

Production Supervisor

We are looking for someone experienced to drive continuous improvement and optimization of all production processes. The incumbent will oversee all daily operations of the plant from production and manufacturing to ensure quality standards and procedures are followed. The successful candidate will develop processes that will maximize stewardship, safety, quality and productivity.

Responsibilities

- Plan, organize, direct and run optimum day-to-day operations pertaining to production to exceed our customers' expectations
- Increase production, assets capacity and flexibility while minimizing unnecessary costs and maintaining current quality standards
- Be responsible for production on-time output and product quality
- Allocate resources effectively and fully utilize assets to produce optimal results
- Recommend tactics in alignment with strategic initiatives and provide a clear sense of direction and focus to the group
- Monitor production and trigger corrective actions
- Share a trusting relationship with workgroup and recruit, manage and develop plant staff
- Collect and analyze data to find places of waste or overtime
- Commit to plant safety procedures
- Develop systems and processes that track and optimize productivity and standards, metrics and performance targets to ensure effective return on assets
- Address employees' issues or grievances and collaborate effectively with the team members
- Stay up to date with latest production management best practices and concepts
- Collaborate ongoingly to improvement initiatives and projects

Requirements

- Bachelor degree in Engineering or Operations or another related field, additional academic qualifications or a combination of education and pertinent work experience will be considered
- A minimum of 5 years of proven work experience in a production supervisory position
- Proven supervisory experience with adequate knowledge of business and management principles
- Familiarity with industry standard equipment
- Be knowledgeable of safety, quality, productivity, demand creation, inventory and stewardship processes
- Computer literacy, proficiency with WMS is considered an asset
- Good communication skills in both French and English
- Ability to create accountability and to lead by example
- Strong team building, decision-making and people management skills